(C)

കേരള സർക്കാർ Government of Kerala 2015



Regn. No. KERBIL/2012/45073 dated 5-9-2012 with RNI

Reg. No. KL/TV(N)/634/2015-17

കേരള ഗസററ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

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PART I

Notifications and Orders issued by the Government

Labour and Skills Department Labour and Skills (A)

G.O. (Rt.) No. 722/2015/LBR.

Thiruvananthapuram, 1st June 2015.

Read:—1. G O. (Rt.) No. 1722/2014/LBR dated 15-12-2014.

- 2. Letter dated 25-3-2015 from the Managing Director, Cochin Kagaz Limited.
- 3. Letter No.I(2) 2011/2015(2) dated 25-5-2015 from the Labour Commissioner, Thiruvananthapuram.

ORDER

The Managing Director, Cochin Kagaz Limited, Angamaly has submitted an application in the prescribed format to the Government seeking permission for retrenchment of 139 workmen vide letter read as 2nd above. The application has been examined in consultation with the Labour Commissioner, Thiruvananthapuram.

The management of the company informed that they cannot survive due to severe financial problems and not in a position to continue the functioning of the company. Management has agreed to give statutory compensation to the workmen concerned.

In the circumstances reported by the Labour Commissioner, permission is granted to retrench 139 workmen in M/s. Cochin Kagaz Limited w.e.f. 15-6-2015 under Section 25 (N) of the Industrial Dispute Act, 1947 subject to the conditions laid in the said Act, since the establishment is in continuous financial crises for the last few years.

By order of the Governor,

Madhu, K.,
Deputy Secretary to Government.

ORDERS

(1)

G.O. (Rt.) No. 759/2015/LBR.

Thiruvananthapuram, 8th June 2015.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Book Marketing Society, Thiruvananthapuram and the workman of the above referred establishment Sri Chandrababu, Reshmi Vilasam, Kundarakuzhi, Panavoor P.O., Thiruvananthapuram-695 568 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of Services of Sri Chandrababu, Salesman of Book Marketing Society, Thiruvananthapuram by its management is justifiable? If not, what are the reliefs he is entitled to?

(2)

G.O. (Rt.) No. 796/2015/LBR.

Thiruvananthapuram, 15th June 2015.

Whereas, the Government are of opinion that an industrial dispute exists between the Administrator, Vaikom Sathyagraha Memorial Hospital, Vaikom-686 141 and the workman of the above referred establishment Sri Gopalakrishna Prasad, Thekkinezhathu Madom, Thekkenada, Vaikom-686 146 in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri Gopalakrishna Prasad, Office Assistant by the management of Vaikom Sathyagraha Memorial Hospital, Vaikom is justifiable? If not, what relief the workman is entitled to?

By order of the Governor,

Madhu, K.,

Deputy Secretary to Government.

ORDERS

(1)

G.O. (Rt.) No. 755/2015/LBR.

Thiruvananthapuram, 8th June 2015.

Whereas, the Government are of opinion that an industrial dispute exists between the Administrator, Coir Inspector, Coir Project Office, C. C. N. B. Road, Coir Corporation Building, Alappuzha and the workman of the above referred establishment Smt. S. Sujatha, Thejas Nivas, Komalapuram, Mannanchery P. O., Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Smt. S. Sujatha, Clerk on daily wage in Coir Mats & Mattings Co-operative Society Limited No.A-768, North Aryad by its management is justifiable? If not, what reliefs she is entitled to?

(2)

G.O. (Rt.) No. 767/2015/LBR.

Thiruvananthapuram, 9th June 2015.

Read:—1. G.O. (Rt.) No. 356/2015/LBR dated 18-3-2015.

- 2. Letter No. C-222/15, dated 17-4-2015 from the Presiding Officer, Labour Court, Kollam.
- 3. Letter No. I(4)8439/2015 dated 26-5-2015 from the Labour Commissioner.

As per the order read as first cited above Government have referred an Industrial Dispute exists between the Managing Director, M/s. Orchid Chemicals & Pharmaceuticals Limited, Orchid Towers-313, Valluvarkkottam High Road, Nunkambakkam, Chennai-600 034 and the workmen of the above referred

establishment represented by the General Secretary, Kerala Medical & Sales Representative Association (CITU), BTR Bhavan, Cemetery Junction, Kochi-682 018 to the Labour Court, Kollam for adjudication in respect of the matters mentioned in the Annexure to this order;

But in the letter read as 2nd paper above the Presiding Officer, Labour Court, Kollam as returned the reference along with the Charter of demands informing that the management company and the complainant Union are not within the jurisdiction of Labour Court, Kollam.

The Government have examined the matter in consultation with the Labour Commissioner and decided to refer the said Industrial dispute to the Labour Court, Ernakulam for adjudication in exercise of the powers conferred by section 10(1) (C) of the Industrial Dispute Act of 1947 (Central Act XIV of 1947). The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of arrears of wages, bonus, field expenses and other benefits to the employees of M/s. Orchid Chemicals & Pharmaceuticals Limited, Chennai working in various branches in Kerala by its management is justifiable? If not, what are the benefits they are entitled to?

(3)

G.O. (Rt.) No. 795/2015/LBR.

Thiruvananthapuram, 15th June 2015.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Chairman & Managing Director, Kerala State Electricity Board Limited, Vydyuthi Bhavanam, Pattom, Thiruvananthapuram (2) the Secretary, (Administration) Kerala State Electricity Board Limited, Vydhuthi Bhavanam, Pattom, Thiruvananthapuram and the workmen of the above referred establishment represented by the President, Kerala State Electricity Board Karar Thozhilali Federation, (K. K. T. F.), Jayavihar, T. C. 25/2787(4), Ambujavilasom Road, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

Annexure

Whether the demand raised by Kerala State Electricity
Board Karar Thozhilali Federation (KKTF) for
regularisation of Meter Readers, Senior
Assistants, Sub Station Operators, Shift
Assistants, D. B Sub Engineers, Sweepers,
IB care takers, Contract Employees engaged in
the Generation Wing of the Board and contract
Line Workers of the Kerala State Electricity Board
Limited is justifiable or not? If yes, what relief
they are entitled to?

(4)

G.O. (Rt.) No. 797/2015/LBR.

Thiruvananthapuram, 15th June 2015.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Pala St. Thomas College Co-operative Society, Arunapuram P. O., Pin-686 579 and the workman of the above referred establishment Sri Mohanan, Karumundayil Veedu, Mallikassery P. O., Pin-686 577 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peermade). The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri Mohanan, Karimundayil Veedu, Mallikassery P. O., worker, by the management of St. Thomas College Co-operative Society is justifiable? If not, what relief the workman is entitled to?

By order of the Governor,

Sherli, P.,

Deputy Secretary to Government.

ERRATUM

G.O. (Rt.) No. 783/2015/LBR

Thiruvananthapuram, 11th June 2015.

Read:-1. G O. (Rt.) No. 830/2012/LBR dated, 1-6-2012.

2. Letters No. I (3) 6188/2015 dated, 22-4-2015 and 25-5-2015 from the Labour Commissioner, Thiruvananthapuram.

ORDER

In the circumstances reported in the letter read as 2nd paper above, the Government are pleased to order the representative of the workman mentioned in the Government Order read as 1st paper above is corrected and read as "The General Secretary, Quilon Hotel and Tea Shop Workers Union (INTUC), Mundakkal, Kollam".

The Government Order read above stands modified to the above extent.

By order of the Governor,

Sherli, P.,
Deputy Secretary to Government.